EXTRACT OF THE COUNCIL MINUTES FOR APRIL 8, 2006

89- Dr. E.L. Stenberg, accompanied by legal counsel Ms. M. Ouellette, was present at Council to speak to the decision of the Competency Hearing Committee with respect to her current skills and knowledge. Mr. B. Salte, College legal counsel, was also present at this time.

90- Mr. Salte stated the competency process is comprised of three steps: (1) investigation by a Competency Committee, (2) consideration of the Competency Committee's report by a Competency Hearing Committee, and (3) a hearing before Council of the recommendations made by a Competency Hearing Committee and Council's final disposition of the matter at hand.

91- The Competency Hearing Committee, comprised of Drs. M. Mirchandani (Chair), G. Fernandes and S. Kassett, accepted the conclusion of the Competency Committee that Dr. E.L. Stenberg does not have adequate skills and knowledge in the area of psychiatry and psychotherapy as practiced by a general practitioner of medicine, particularly with respect to ethical issues, medical/legal aspects, some technical standards and dealing with transference and counter-transference Issues. The committee also accepted the conclusion of the Competency Committee that Dr. Stenberg does possess appropriate skills and knowledge of the scientific standards in the practice of medical psychotherapy.

92- Neither Dr. Stenberg nor Ms. Ouellette had anything to add to the information already before Council.

COUNCIL MOTION

THAT, pursuant to Section 45(12)(e) of *The Medical Profession Act, 1981*, Dr. Esther Stenberg is required to undergo a minimum of 50 hours of supervised practice during the 12 months immediately following the decision of the Council with Dr. S. Blackshaw, Dr. I. McDonald and Dr. D. Helmer providing the supervision. "Supervision" for the purpose of this paragraph means that Dr. Stenberg will seek the advice of, and discuss patient diagnosis and treatment with, the supervisors. "Supervision" does not require Dr. Stenberg to seek the approval of the supervisors before providing treatment, nor does it require Dr. Stenberg to discuss the care provided to every patient with the supervisors. The supervision can be exercised in person or by telephone. The supervision should generally occur at least once a week;

THAT Council may, upon the request of Dr. Stenberg, modify the nature of the training and education referred to in the preceding paragraph, and may modify the physicians to provide that training and education;

THAT, pursuant to Section 45(12)(f) of *The Medical Profession Act, 1981*, the Council of the College of Physicians and Surgeons of Saskatchewan requires Dr. Esther Stenberg

to complete an assessment of her skills and knowledge following completion of the upgrading, retraining or education referred to in paragraphs 1 and 2 above. This assessment shall be done by a Competency Committee selected by the Council or the Executive Committee in the same manner as provided for under Section 45(1) and (2) of *The Medical Profession Act, 1981* and the bylaws under that Act. The Council reserves the right to remove the requirement of a further assessment of Dr. Stenberg's skills and knowledge if, after reviewing reports relating to the upgrading, retraining or education required by paragraphs 1 and 2 above, and such other material as the Council may think relevant, the Council believes that Dr. Stenberg has demonstrated the necessary skills and knowledge to practice medicine with skill and safety in Saskatchewan.